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To Whom It May Concern,

I am Nita Diwan, Founder-Director of Unmish, a non-profit organization for the specially-abled, with a vision of changing lives of children and young adults with different disabilities - autism, down syndrome, cerebral palsy, learning disability, and other neurological and congenital disorders and syndromes. The institute comprises a school and therapy and vocational unit.

Jiya Choudhary has been volunteering at our NGO since June 2023. I have watched her develop into a confident, diligent, and efficient leader. She has gradually matured working with specially-abled children and their families to create more acceptance among them in society.

Ever since Jiya joined the volunteer team, she has been a supportive friend to our students. She engages in group sessions and ideates activities like non-fire cooking at the adult training center Udaan. Jiya initiated a program in computer education at Unmish to teach tech skills to specially-abled adults. Her initiative not only empowered our students by building crucial digital skills, but it also showcased her commitment to providing meaningful, hands-on solutions. Jiya is eager to learn new skills in training and interacting with them. She comes to the center regularly to work with students hands-on.

Beyond her hands-on work, Jiya has brought her technical expertise to Unmish in innovative ways. She created an MCQ Game and Lesson Planner tailored to children on the spectrum, a project she envisioned and brought to life with remarkable dedication. Jiya has put her heart into making them engaging and student-friendly, boosting our students' skills while keeping them entertained. Her approach to technology isn't just impressive; it's warm, thoughtful, and brings learning to life.

Jiya's talent for dance has been a wonderful addition to Unmish. She leads dance routines that are therapeutic for our students, adapting the steps to suit their abilities and making the experience fun and accessible for everyone. Her choreography helped specially abled ones to synchronize rhythm and movement and perform in a group. The children look forward to her dance classes, which give them a joyful way to express themselves and boost their confidence and coordination. Jiya's patience and skill in teaching ensure that each child feels included and supported, making these sessions a highlight of their time at Unmish.

Behind the scenes, Jiya is just as invaluable. She's been a huge help with administrative tasks, taking on the less glamorous side of things with humor and grace. From managing essential documentation to coordinating volunteer schedules and handling daily logistics, she ensures that everything runs smoothly and isn't afraid to jump in wherever needed. Jiya's attention to detail and organizational skills have been a tremendous asset to our team, allowing us to focus more fully on our mission. Jiya conveys her opinions with candor and clarity. Her ability to think logically and communicate well allows her to make informed decisions and provide new suggestions for event management.

Her ability to work under pressure - responding readily to the demands of the hour - makes her an asset to any team. She is punctual, meeting all deadlines to maintain a good workflow. She perseveres for what she believes in. Jiya helps us in social media management –designing content to generate awareness. She has helped edit Unmish's website. She has also helped document events and activities organized by Unmish through content writing.

I am glad Jiya volunteered with us, and I'm excited for her future. Having seen Jiya grow into a driven person and an inspiring leader, I have no doubt that she will be an asset to any community she is part of. I recommend her wholeheartedly.

*Nita Diwan*

**Nita Diwan**  
**Principal/  
Director UNMISH**

